CITY OF REDMOND ORDINANCE NO. 2480

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE 2009 NON-UNION PAY PLAN FOR THE YEAR 2009; AND AFFIRMING SEVERABILITY AND AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes are reflected in the 2009 amendment of the Non-Union Pay Plan established with City Council approval of Ordinance No. 2433 in December 2008; and amended by Ordinance No. 2454 in May 2009; and

WHEREAS, accommodating the agreement with the Redmond Police Association (RPA), representing the Police Support bargaining unit, removing positions with supervisory responsibility and transferring the positions from RPA Support unit pay plan to the Non-Union pay plan; and

WHEREAS, implementation of the recommendation will require an amendment of the amended 2009 Non-Union Pay Plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. The 2009 Non-Union Pay Plan adopted by Ordinance No. 2433, amended by Ordinance No. 2454, and attached to this ordinance as Exhibit 1, is hereby amended to include the two supervisory classifications and pay ranges transferred from the Police Support Unit. The two supervisory classifications are as follows:

	Minimum	Midpoint	Maximum
Communications Dispatch Sup	ervisor \$4690	\$5323	\$5955
Police Support Services Sup	ervisor \$4355	\$4943	\$5530

The amended 2009 Non-Union Pay Plan is incorporated herein as if set forth in full.

Section 2. The effective date of the adjusted pay plan will continue to be January 1, 2009, as established by Ordinance No. 2433.

Section 3. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4. This Ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

ADOPTED by the Redmond City Council this 18th day of August, 2009.

CITY OF REDMOND

JOHN MARCHIONE, Mayor

ATTEST:

MICHELLE M. MCGEHEE, CMC, City Clerk

(SEAL)

APPROVED AS TO FORM

OFFICE OF THE CITY ATTORNEY:

By:

FILED WITH THE CLERK:

August 12, 2009

PASSED BY THE CITY COUNCIL:

August 18, 2009

SIGNED BY THE MAYOR:

August 18, 2009

PUBLISHED:

August 24, 2009

EFFECTIVE DATE:

August 29, 2009

ORDINANCE NO.2480

APPROVED 7-0: Allen, Carson, Cole, Margeson, McCormick, Myers and Vache

City of Redmond Non-Union Employees 2009 Pay Plan

Grade	Title	Minimum	Midpoint	Maximum
NA01	Accounting Manager	\$5,887	\$7,381	\$8,874
NA10	Administrative Assistant	\$2,889	\$3,592	\$4,295
NA20	Administrative Specialist	\$3,016	\$3,792	\$4,567
NA30	Administrative Supervisor	\$4,647	\$5,400	\$6,152
N A40	Applications Services Manager	\$6,475	\$8,229	\$9,982
N A50	Assistant Director Public Works	\$7,056	\$8,752	\$10,448
NA70	Assistant Maintenance Manager	\$6,211	\$7,067	\$7,922
NA80	Assistant Police Chief	\$8,530	\$9,485	\$10,440
NB01	Benefits Administrator	\$3,648	\$4,629	\$5,609
NB10	Building Official	\$6,513	\$7,408	\$8,302
NB20	Business Operations Manager	\$5,343	\$6,207	\$7,071
NM80	Chief Policy Advisor	\$7,134	\$8,377	\$9,619
NC01	City Clerk	\$6,432	\$7,423	\$8,413
NC05	Communications Dispatch Supervisor	\$4,690	\$5,323	\$5,955
NC40	Communications Program Manager	\$4,844	\$5,513	\$6,182
NC25	Compensation Analyst	\$3,859	\$4,842	\$5,824
NC30	Computer Forensic Investigator - Senior	\$4,133	\$5,290	\$6,447
ND01	Department Administrative Coordinator	\$3,587	\$4,385	\$5,182
NA60	Deputy Fire Chief	\$8,499	\$9,494	\$10,489
ND05	Deputy Parks Director	\$7,077	\$8,154	\$9,231
ND10	Deputy Planning Director	\$7,279	\$8,329	\$9,378
NE01	Emergency Preparedness Manager	\$5,610	\$6,416	\$7,221
NE10	Employment and Training Manager	\$5,369	\$6,406	\$7,443
NE20	Engineer - Senior	\$5,947	\$7,164	\$8,380
NE30	Engineering Manager	\$6,117	\$7,613	\$9,108
NE50	Engineering Supervisor	\$5,947	\$7,164	\$8,380
NE60	EPSCA 800 Megahertz Technician	\$5,081	\$6,045	\$7,009
NE64	EPSCA Operations Manager	\$6,193	\$7,371	\$8,548
NE68	EPSCA Senior Accounting Associate	\$3,588	\$4,270	\$4,952
NE40	Executive Assistant	\$3,818	\$4,700	\$5,581
NF01	Facilities Maintenance Supervisor	\$5,267	\$6,142	\$7,016
NF20	Financial Analyst	\$4,303	\$5,411	\$6,518
NF10	Financial Analyst - Associate	\$3,549	\$4,524	\$5,499
NF30	Financial Analyst - Senior	\$4,785	\$6,176	\$7,566
NF40	Financial Planning Manager	\$7,017	\$8,650	\$10,282
NF50	Fleet Manager	\$5,937	\$6,661	\$7,384
NG01	GIS Manager	\$5,817	\$7,406	\$8,995
NH01	Human Resources Assistant	\$3,028	\$3,719	\$4,410
NH10	Human Resources Generalist	\$3,969	\$4,914	\$5,858
NH15	Human Resources Program Manager	\$6,120	\$7,470	\$8,820 Page 1 of 2

City of Redmond Non-Union Employees 2009 Pay Plan

2009 Pay Plan						
Grade	Title	Minimum	Midpoint	Maximum		
NH20	Human Services Manager	\$6,434	\$7,064	\$7,693		
NI01	Inspection Supervisor	\$5,550	\$6,301	\$7,051		
NI10	IS Manager	\$7,046	\$8,805	\$10,564		
NM01	Maintenance Manager	\$6,973	\$7,904	\$8,834		
NM10	Maintenance Operations Supervisor - Storm Water	\$5,498	\$6,260	\$7,022		
NM20	Maintenance Operations Supervisor - Streets	\$5,535	\$6,316	\$7,097		
NM30	Maintenance Operations Supervisor - Wastewater	\$5,498	\$6,260	\$7,022		
NM40	Maintenance Operations Supervisor - Water Operations	\$5,498	\$6,260	\$7,022		
NM60	Management Analyst	\$4,027	\$5,162	\$6,296		
NM50	Management Analyst - Associate	\$3,504	\$4,491	\$5,477		
NM70	Management Analyst - Senior	\$4,632	\$5,937	\$7,242		
NN01	Network Communications Manager	\$6,232	\$7,862	\$9,491		
NP05	Parks Maintenance Supervisor	\$4,854	\$5,479	\$6,104		
NP10	Parks Operations Supervisor	\$5,270	\$6,028	\$6,785		
NP20	Parks Planning Manager	\$6,615	\$7,274	\$7,933		
NP30	Payroll Supervisor	\$4,623	\$5,704	\$6,785		
NP40	Planning Manager - Development Review	\$6,591	\$7,676	\$8,761		
NP60	Planning Manager - Policy and Comprehensive Planning	\$6,923	\$8,070	\$9,217		
NP65	Police Commander	\$8,415	\$8,839	\$9,263		
NP67	Police Crime Analyst (limited duration)	\$4,374	\$4,965	\$5,556		
NP68	Police Support Services Supervisor	\$4,355	\$4,943	\$5,530		
NP70	Program Manager	\$5,572	\$6,340	\$7,108		
NP80	Prosecuting Attorney	\$5,533	\$6,430	\$7,327		
NP90	Purchasing/Accounts Payable Manager	\$5,747	\$7,175	\$8,603		
NR01	Real Property Manager	\$5,425	\$6,150	\$6,874		
NR10	Recreation Division Manager	\$6,567	\$7,613	\$8,659		
NR20	Recreation Program Manager	\$5,533	\$6,251	\$6,968		
NR50	Reprographics Supervisor	\$4,376	\$5,216	\$6,056		
NU01	Revenue Manager	\$5,866	\$7,010	\$8,154		
NR40	Risk Analyst	\$4,275	\$5,231	\$6,186		
NR30	Risk Analyst - Senior	\$4,916	\$6,016	\$7,115		
NS02	Senior Labor Analyst	\$5,462	\$6,381	\$7,300		
NS05	Senior Recruiter	\$5,369	\$6,406	\$7,443		
NS10	Supervising Attorney	\$7,265	\$8,446	\$9,627		
NS30	Supervisor - Permit Technicians/Plans Examiners	\$5,910	\$6,538	\$7,166		
NS20	Support Services Manager	\$5,740	\$7,216	\$8,692		
NT10 The cor	TDM Program Manager rect NT10, TDM Program Manager, range of: Min:	\$5,846 imum - \$6 , 73	\$6,374 3, Midpoin	\$6,90 1 t - \$7,45		

The correct NT10, TDM Program Manager, range of: Minimum - \$6,733, Midpoint - \$7,455 and Maximum - \$8,177, was adopted by the Council in January 2009 through the passage of Ordinance No. 2433, and should be reflected in the subsequently adopted Ordinance Nos. 2454 and 2480

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